

5.B.10

Worker's Compensation

CAHC provides a comprehensive workers' compensation insurance program at no cost to employees or residents. This program covers any injury or illness sustained in the course of employment that requires medical, surgical, or hospital treatment. Subject to applicable legal requirements, workers' compensation insurance provides benefits after a short waiting period or, if the employee or resident is hospitalized, immediately. Employees or residents who sustain work-related injuries or illnesses should inform their supervisor immediately. No matter how minor an on-the-job injury may appear, it is important that it be reported immediately. This will enable an eligible employee or resident to qualify for coverage as quickly as possible.

Neither CAHC nor the insurance carrier will be liable for the payment of workers' compensation benefits for injuries that occur during an employee's or resident's voluntary participation in any off-duty recreational, social, or athletic activity sponsored by CAHC.

The resident **MUST** get *medical help* immediately at the current facility. During the day, he/she must go to the Employee Health Department; at night, to the Emergency Room. At the Hospital of Central Connecticut, if off-hours, report to the Nursing Supervisor.

The resident must report the injury to the University of Connecticut Employee Health Service (679-2893) within 24-hours. If off-hours, a message with beeper number must be left at this number. A back-up call to the Capital Area Health Consortium (676-1110), the following work day is encouraged.

A report of the injury or exposure must be left with UConn Employee Health. If you have any questions, call (860) 676-1110.

Please note: To see a physician beyond the initial visit, you may not go to any outside physician without contacting the Capital Area Health Consortium or Workers Compensation Trust (203) 678-0100 for an approved list of providers.

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