

2.B.2.

Employment Requirements:

In order for residents to be employed at any residency or fellowship program sponsored by the University of Connecticut School of Medicine, the following employment requirements are emphasized:

- Accepted Appointment Letter
- Annual Universal Precautions Training and TB skin-testing
- Valid visa for internationals

Please note that this list is not intended to be comprehensive or complete and that there may be other requirements.

Additional Requirements to Begin Employment:

- Valid ECFMG Certificate for IMG's
- Immunization documentation and pre-employment physical exam

Additional Requirement:

- Valid Social Security number (within two months of start date)

Orientation: A mandatory orientation, either individual or group, must be attended. The following requirements will be completed at that time:

- Proof of employability
- Insurance forms or waivers (disability, health, life)
- CAHC contract, profile sheet, Cobra notification, master record, copy of medical school diploma
- Tax forms
- Employee medical/dental premium contribution election/refusal form
- Respirator fit -testing
- Certifications: Sedation/Analgesia Self-Test; HIPAA training & security, restraints, ADA and controlled substance.
- Duty Hour Attestation Form
- Compact Between Faculty and Residents

Please note that this list is not intended to be comprehensive or complete and that there may be other requirements.

A resident may begin or continue the program and receive a paycheck only when the requirements are met. Training and employment will not begin or continue if valid proof of employment has not been provided. Only when problems have been corrected and all requirements met may the resident begin or continue training.