

**RESIDENT AGREEMENT LETTER
REAPPOINTMENT**

DATE:

NAME:
Address
Address
Address

PROGRAM:

PERIOD OF APPOINTMENT:

POST-GRADUATE YEAR LEVEL:

THE CURRENT STIPEND AT THIS LEVEL:

By accepting this offer, you will remain an employee of The Capital Area Health Consortium and continue an appointment with The University of Connecticut School of Medicine. Your employment with The Capital Area Health Consortium does not alter your relationship with the residency program and is expressly contingent upon your participation in good standing in the program. All of the University of Connecticut School of Medicine policies, privileges, and responsibilities distributed at the time of initial appointment remain and updated as revisions occur, remain in effect; and all decisions about the academic aspects of your program will be governed by your program director. This appointment is contingent upon your fulfilling all training requirements, whether it is medical school or residency.

By signing and returning the final page of this Agreement, you agree to continue your employment with the Capital Area Health Consortium, agree to abide by the conditions set forth in this Agreement, and agree to complete the full term of appointment as designated above. You also attest to abide by the policies on evaluation and promotion, due process, leave, delinquent charts and all policies pertaining to your training and employment as previously agreed upon in the Resident Agreement Letter pertaining to your initial appointment to this program and expanded upon in the Housestaff Policy Book distributed at the orientation session prior to the start of your training. Revised policies are updated and distributed annually.

1) Program Responsibilities

The program has a responsibility to meet its educational goals as they are described in its program description and on the forms that it submits to the Residency Review Committee. The goals and the outline of usual resident assignments for each year, which may involve activities in several hospitals, are available in the department office. The department may find it necessary to modify resident assignments as required by available personnel, educational resources, institutional patient-care responsibilities, and the career goals and academic progress of each resident.

2) Resident Responsibilities

By accepting this agreement, each resident acknowledges personal responsibility for understanding and accepting the requirements of the discipline in which they are training.

The residency program accreditation standards and the board certification standards for all programs are available from several sources. The ACGME has a website at www.acgme.org which contains both program accreditation standards and board certification requirements. Additionally, the individual residency offices have copies of the program accreditation standards and board certification requirements. Residents may also contact the Graduate Medical Education Office at 679-2147 to request copies of these materials.

The resident physician will be expected to fulfill all assigned responsibilities, and to meet the qualifications for resident eligibility outlined in the *Essentials of Accredited Residencies in Graduate Medical Education in the AMA Graduate Medical Education Directory*.

Accordingly, the resident is expected to:

- A) Develop a personal program of self-study and professional growth with guidance from the teaching staff.
- B) Participate in safe, effective, and compassionate patient care, commensurate with his/her level of advancement and competence, under the general supervision of appropriately privileged attending teaching staff.
- C) Participate fully in the educational activities of his or her program and, as required, assume responsibility for teaching and supervising other residents and students.
- D) Participate in institutional programs and activities involving the medical staff and adhere to established practices, procedures and policies of the institution.
- E) Participate in institutional committees and councils, especially those that relate to patient care review activities.
- F) Develop an understanding of ethical, socio-economic and medical legal issues that affect graduate medical education and of how to apply cost containment measures in the provision of patient care.

The resident physician is expected to be of good moral and ethical character, to be mentally and emotionally stable, to maintain appearance and demeanor that is not disturbing to patients, to work cooperatively with others and to perform in professional affairs in a manner satisfactory to the Program Director.

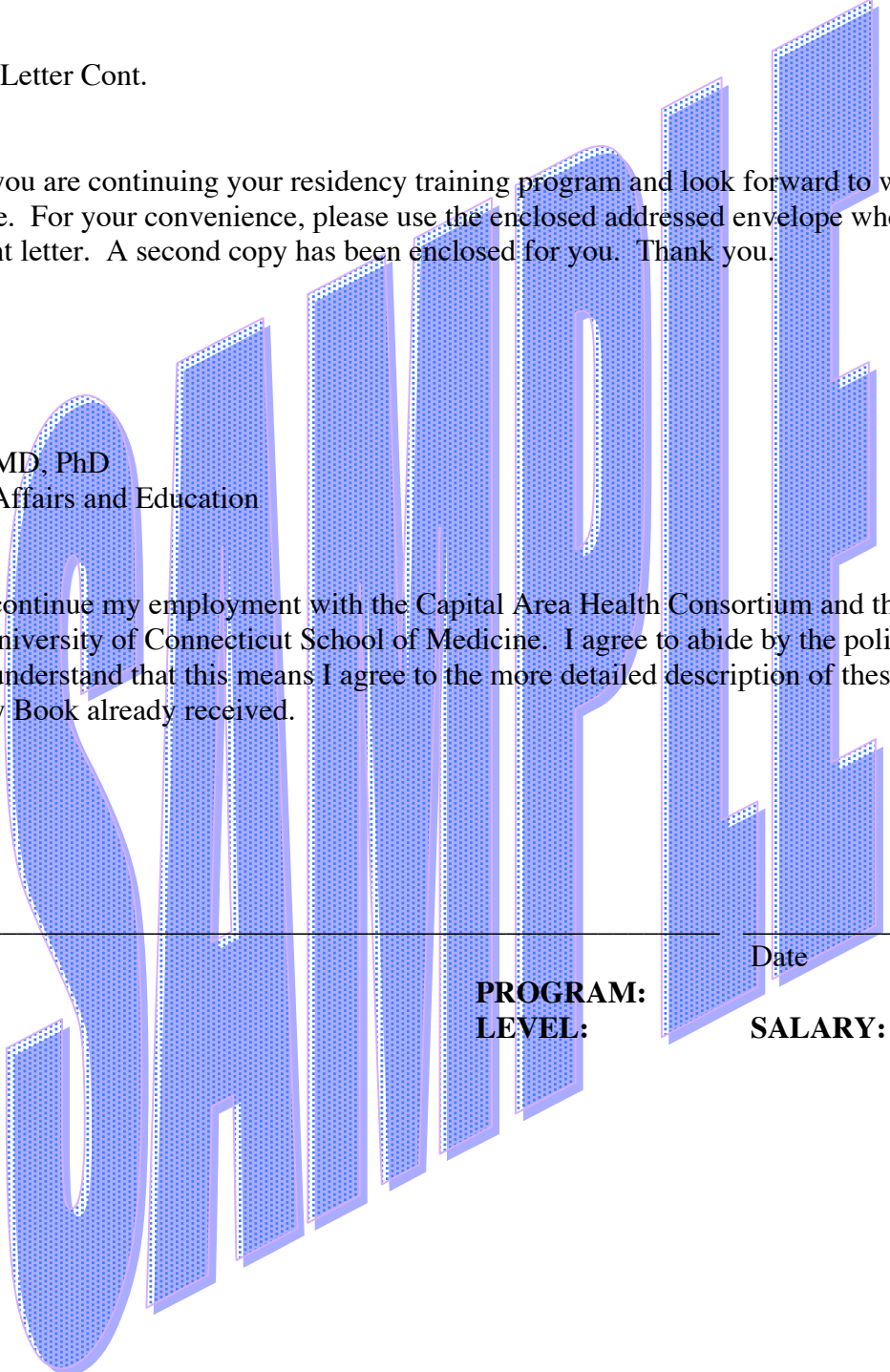
The resident shall abide by all the rules and regulations and by-laws of the programs, clinical departments and institutions to which he or she is assigned.

We are pleased that you are continuing your residency training program and look forward to working with you during your time here. For your convenience, please use the enclosed addressed envelope when returning this page of the agreement letter. A second copy has been enclosed for you. Thank you.

Sincerely,

Bruce M. Koeppen, MD, PhD
Dean for Academic Affairs and Education

I accept the offer to continue my employment with the Capital Area Health Consortium and the appointment as a resident with the University of Connecticut School of Medicine. I agree to abide by the policies as outlined in this Agreement and understand that this means I agree to the more detailed description of these policies found in the Housestaff Policy Book already received.



DATE:
APPT DATES:

PROGRAM:
LEVEL:

Date

SALARY: