

We have added **T. Rowe Price** to our 403B choices to replace **Janus Funds**, which is no longer accepting any new 403B contracts. For those of you currently enrolled in Janus, you may continue to contribute to your existing account through November, 2008. Janus advises that no payroll deductions be taken after that time because Janus 403B accounts will have to be rolled over to another type of tax deferred plan in 2009. Janus will be sending letters to anyone currently enrolled in their 403B, but you may be proactive and contact them directly at 800-525-1093. **Due to the complicated tax laws regarding 403B's and roll overs, we will be unable to answer your questions. Please direct them to Janus.**

**TIAA CREF** is still available, and of course our new option, **T. Rowe Price**. If you would like written material on either of these plans please contact us and we will mail it to you.