

## **Leave Policies**

### **Maternity/Paternity Leave**

Housestaff may use paid vacation time, paid sick time, and unpaid family leave for purposes of maternity/paternity leave. Women who qualify may also use up to 90 days of paid medical leave (short-term disability) for serious health conditions or for temporary disabilities associated with pregnancy, childbirth, and related medical conditions. Housestaff will be required to substitute any accrued paid sick leave for family leave time at the beginning of their leave. For more information please refer to the sections on Family Leave and Medical Leave of Absence (Short Term Disability).