

Leave Policies

Administrative Leave Without Prejudice:

A resident/fellow may be placed on Administrative Leave without Prejudice during the time it takes to investigate possible misconduct when the DIO determines that such action is in the best interests of the University, affiliated hospitals, and/or the resident. The length of such Administrative Leave can be no longer than ninety days and will be determined in consultation with the Program Director. Residents will receive full pay and benefits during this time.

If the investigation of misconduct results in clearing the resident of all charges, the resident will return to the program and this leave will be reported only as Personal Leave. If necessary, the resident's time in the program will be extended to meet all requirements. If the resident chooses to use vacation time, (a maximum of one-year's worth of vacation), this will be approved. No sick time may be used to make up for Administrative Leave.