

Leave Policies

Paid Sick Leave

The CAHC and the University of Connecticut School of Medicine provide housestaff with paid sick leave up to 15 working days per contract year. No accrued sick time may be carried over into the next contract year. In the event of serious injury or prolonged illness, additional paid leave may be granted. (See section on Medical Leave/Short Term Disability.) This must be coordinated with and approved by the Program Director and the Associate Dean for GME or designee in connection with the regulations on long and short- term disability. All housestaff may use up to 10 days of their accrued sick leave to attend to a family member's serious health condition or for the birth or adoption of a child.

At the discretion of the Program Director, a physician's letter may be required for any absence due to illness. Every program has a policy on handling sick days. Residents are required to know their specific program policy. At a minimum, a resident must notify their program office and appropriate supervising physician if absent due to illness. A physician's letter is mandatory after 5 work days off for illness or injury.